

Colorado Christian
UNIVERSITY



**Master of Arts in Counseling
Program Faculty**

Position Profile & Announcement



Colorado Christian University seeks motivated, forward-thinking, Christian faculty for the Master of Arts in Counseling Program (MAC).

SUMMARY

Colorado Christian University is a teaching institution that emphasizes exceptional faculty teaching and achievement of student learning outcomes, within the framework of spiritual formation. Full-time faculty for the Master of Arts in Counseling Program (MAC) are highly qualified professionals with an earned doctorate in counselor education from a CACREP-accredited program, or have a related doctoral degree and have been employed as a full-time faculty member in a counselor education program for a minimum of one full academic year before July 1, 2013. They are able to integrate their Christian faith in the classroom to disciple the next generation of Christian leaders in professional counseling.

COLORADO CHRISTIAN UNIVERSITY



Colorado Christian University (CCU) is located in Lakewood, Colorado, a suburb of Denver. Founded in 1914, CCU is the flagship Christian university in the Rocky Mountain region. A leader in higher education, the University has been ranked in the top two percent of colleges nationwide for its core curriculum by the American Council of Trustees and Alumni – for the past six years. In 2017, CCU was named one of the “Best Four-Year Colleges for Adult Learners” by Washington Monthly.

CCU offers more than 100 degree programs for traditional and adult students through its College of Undergraduate Studies and College of Adult and Graduate Studies. More than 8,000 students attend the University on the main campus, in regional centers throughout Colorado, and online. CCU is an NCAA Division II college in the Rocky Mountain Athletic Conference (RMAC). The University is also a Division I member of the National Christian College Athletics Association (NCCAA).

Colorado Christian University’s public policy think tank, [Centennial Institute](#), works to enhance public understanding of the most important issues facing our state and nation. Established in 2009, Centennial Institute aims to foster faith, family, and freedom, teach citizenship, and renew the spirit of 1776.

History

In just over ten decades, what began as a one-room school with two students and a single teacher has become one of the top accredited Christian Universities in the United States, and the only one in an eight-state region. CCU began in 1914 as the Denver Bible Institute. Denver Bible grew to become Denver Bible College, later Rockmont College (1949) and then merged with Western Bible College in 1985 to become Colorado Christian College. The College merged with Colorado Baptist University in 1989 and was renamed Colorado Christian University.

Mission

Colorado Christian University cultivates knowledge and love of God in a Christ-centered community of learners and scholars, with an enduring commitment to the integration of exemplary academics, spiritual formation, and engagement with the world.

Vision

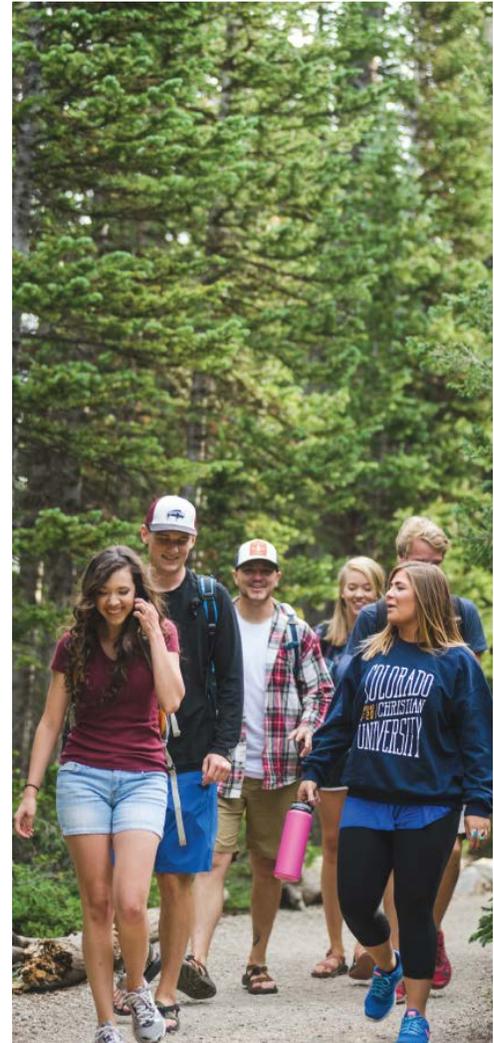
We envision graduates who think critically and creatively, lead with high ethical and professional standards, embody the character and compassion of Jesus Christ, and who thereby are prepared to impact the world.

Strategic Objectives

CCU's [Strategic Objectives](#) were adopted by the Board of Trustees to direct the implementation of the University mission and vision, and to provide context for our first priority: an enduring commitment to Jesus Christ and His Kingdom. The Strategic Objectives provide a point of convergence for every member of the CCU community and for every aspect of life at CCU, from how we teach and learn in the classroom to how we live with and serve others.

Academic Accreditation

Colorado Christian University is regionally accredited by the Higher Learning Commission (HLC). HLC was founded in 1895 as a membership organization for educational institutions. It is committed to developing and maintaining high standards of excellence. HLC is one of six regional institutional accrediting associations in the United States. CCU's Master of Arts in Counseling program is nationally accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP)



CCU FACTS

- **College of Undergraduate Studies** includes: the School of Business and Leadership; the School of Education; the School of Humanities and Social Sciences; the School of Engineering and Sciences; the School of Music; and the School of Theology.
- **College of Adult and Graduate Studies** includes: the Biblical Studies and Theology Division; the Business and Technology Division; the Curriculum and Instruction Education Division; the Nursing and Health Sciences Division; and the Social Sciences and Humanities Division.
- **Campuses:**
 - CCU’s main campus is located in Lakewood, Colorado – the “Gateway to the Rockies”— at the edge of the Rocky Mountains’ Front Range and only 10 minutes from downtown Denver.
 - The College of Adult and Graduate Studies has three (3) Regional Centers in Lakewood, Colorado Springs, and Grand Junction. There are two (2) Enrollment Centers located at the Denver Tech Center and in Loveland.

- **Enrollment (2017-18):**
 - Traditional Undergraduate: 1,343
 - Adult/Graduate: 6,813



- **Faculty (2017-18):**
 - Traditional Undergraduate: 167
 - Adult/Graduate: 512

- **Student to Faculty Ratio (2017-18):**
 - Traditional Undergraduate: 15 to 1
 - Adult/Graduate: 11 to 1



- **Athletics:**
 - The Cougar Athletics program at Colorado Christian University is an NCAA Division II college in the Rocky Mountain Athletic Conference (RMAC), one of the largest and most competitive conferences in the nation. The University is also a Division I member of the National Christian College Athletics Association (NCCAA).
 - Men’s Sports: baseball, basketball, cross country, golf, soccer, tennis and track.
 - Women’s Sports: basketball, cross country, golf, soccer, softball, tennis, track and volleyball.

MAC FACULTY

The primary role of MAC faculty is a focus on instruction, curriculum development, assessment of student learning outcomes, and program evaluation. Faculty will teach courses in an accelerated format with synchronous and asynchronous components. These courses are offered in seven and fourteen week formats. The Master of Arts in Counseling program is a year-round program.

MAC faculty assume a variety of roles in areas of scholarship and service which enhance the functioning of the program including administrative responsibilities, mentoring counseling students, committee work, professional scholarship, and service to the program, University, profession, and the community. Clinical practice activities are performed apart from CCU assigned office hours.



CCU's Master of Arts in Counseling program is **nationally accredited** by the **Council for Accreditation of Counseling and Related Educational Programs (CACREP)**. It has been reviewed against professionally approved standards, resulting in a streamlined licensure application process.

Duties and Responsibilities

- This position will be located in Lakewood, Colorado. MAC full-time faculty teach 24-27 credit hours of counseling graduate courses during a calendar year.
- Duties include:
 - ✓ Prepare and teach courses per CAGS standards and expectations. Utilize Blackboard learning platform, and other assigned technologies.
 - ✓ Master Teacher for three (3) MAC courses, which includes development, redevelopment, revision, text, updates, alignment with MAC Assessment Plan, etc.
 - ✓ Assess, validate, and make recommendations for student learning and the MAC program, per MAC Assessment Plan, to ensure continuous quality improvement.
 - ✓ Participate fully in online residency events held in June and July each summer.

Knowledge, Skills, and Abilities

- Doctoral degree in counselor education and supervision, preferably from a CACREP accredited program. Candidates with a related doctoral degree and employment as a full-time faculty in a counselor education program for a minimum of one full academic year before July 1, 2013 will also be considered.
- Three to five years of higher education teaching experience preferred.
- Clinical experience appropriate for master's level instruction.
- Must be eligible for clinical licensure within state of residency. Appropriate certification and/or licensure may be required to teach some courses.
- Knowledge and demonstrated application of adult learning theory, effective teaching and learning in in seat and online formats, and integration of Christian faith and learning.
- Passionate about faith-based higher education and dedicated to student success.
- Research/publication history and commitment to future research preferred.
- Knowledge of ethical standards of practice for professional counseling.
- Superior oral, interpersonal, and written communication skills. Ability to work cooperatively within the CCU community.
- Desire to be proficient in technological course assets.
- Proficiency in appropriate MS Office software required.

Spiritual Requirements

- Committed follower of Jesus Christ, who believes there is no salvation apart from faith in his atonement on the cross, by grace alone becoming "born again" thus beginning a personal relationship with Christ, the Son of God.
- Able to effectively communicate personal faith and apply biblical principles and convictions in the workplace. Must have a strong sense of calling to the ministry of Colorado Christian University.
- Regularly attend and be engaged in meaningful involvement in a Bible-believing evangelical local church. Knowledgeable about the Word of God and passionate about Christian education.
- Must be a traditional evangelical Christian whose lifestyle is in consonance with sound Christian principles, is compatible with CCU's [Statement of Faith](#), and is in agreement with the Strategic Objectives promulgated by the University.

Colorado Christian University does not discriminate on the basis of race, color, national origin, ethnicity, ancestry, sex, age, physical or mental disability, military or veteran status. CCU is committed to an environment free from discrimination and harassment and calls on every member of the university community to be vigilant in deterring and reporting all violations. CCU does reserve the right to exercise preference on the basis of religion in all of its employment practices. All employees who work at CCU must demonstrate a spiritual testimony consistent with our evangelical mission and follow our lifestyle expectations.



NOMINATION & APPLICATION PROCESS



EFL Associates (www.effassociates.com), an executive search firm, is assisting Colorado Christian University with its search for this important position. All calls and inquiries should be made through the search firm. Nominations and applications will be held in strict confidence and candidates will remain confidential until the final stage of the search, at which time the express permission of finalists will be obtained before making their candidacy public. In addition, no contact to references will be made without prior approval of the candidate.

Applications should include:

- A letter of introduction outlining the applicant’s background, and qualifications for the position. *(This letter should specifically address the leadership attributes and professional competencies for this position.)*
- Curriculum vitae/résumé.
- Contact information (**e-mail addresses are required**) for five professional references, at least one of which is a person who has reported directly to you, a second who is able to speak to your commitment to faith, and a third who is an individual to whom the applicant has reported directly.

Please note:

- All documents should be submitted electronically through the following website:
<http://effassociates.peopleadmin.com/postings/1214>
- The position is opened until filled and is available immediately.

Nominations & Confidential Inquiries can be directed to:

Steve Waldron, J.D.

Managing Director, Higher Education Practice

Direct Line: 816-945-5423

Cell Phone: 913-669-8554

Email: swaldron@effassociates.com

Nominations & Application Questions can be directed to:

Ms. Angela Lilje

Project Manager, Higher Education Practice

Direct Line: 816-945-5410

Email: alilje@effassociates.com



www.ccu.edu